

trainconsulting:

Mission Statement

We provide consultancy to organisations on how to valiantly and responsibly shape their future(s), embedded in a profoundly changing social, ecological and economic environment.

In collaboration with our customers we cultivate capable organisations to be a setting for meaningful and pleasant inspiring work.

Vision

Uniting successful entrepreneurship and effective leadership with assuming responsibility for one's own organisation and the society is possible and sensible. This is what we experience in our own company, in our collaborations and while providing consultancy to our customers.

In our work is driven by the aspire to

- Tailor each evolutionary process to match the specific needs of the organisation.
- Use data and observations as well as theories and hypotheses as the bases of our work.
- Extend, foster and nurture our relations to all stakeholders far beyond the scope of the contract.
- Set and pursue superior social goals as the binding rules for our work, such as the “Universal Declaration of Human Rights” and the “Sustainable Development Goals (SDGs).”

Managing Directors



• Lothar Wenzl Ruth Seliger

“I consider learning, development and change as my personal passions. My career path has led me from accompanying people IN organizations to change processes OF organizations. Today, I am interested in the interaction of organizations with both the role and functions of leadership as well as the principles of designing change processes. The foundation of TRAIN in 1988 – today, trainconsulting – was the logical step away from my role as trainer and consultant towards entrepreneurship.”

Ruth Seliger

“Early in my life I was enthusiastic about working with talents, in sports as a tennis trainer, in music as a singer or as a leader in different types of organisations. The heart of my work is helping to design organizations to be environments where effective work can be done with meaning and joy.”

Lothar Wenzl

Team of Consultants



Jürgen
Sicher

Harald
Lederer

Johannes
Köpl

Thomas
Schöller

Ruth
Seliger

Claudia
Wintersteiger

Martin
Klein

Susanna
Achleitner

Pia
Hofmann

Sonja
Wischin

Oliver
Schrader

Anita
Lung

Lothar
Wenzl

Our Core Competencies

Positive Leadership
Lead the way

Change Management
Stay different

Organisation Design
Design for Energy

Strengthen strengths

Create meaning

Make work meaningful

Foster responsibility

Inspire confidence

Focus on clients

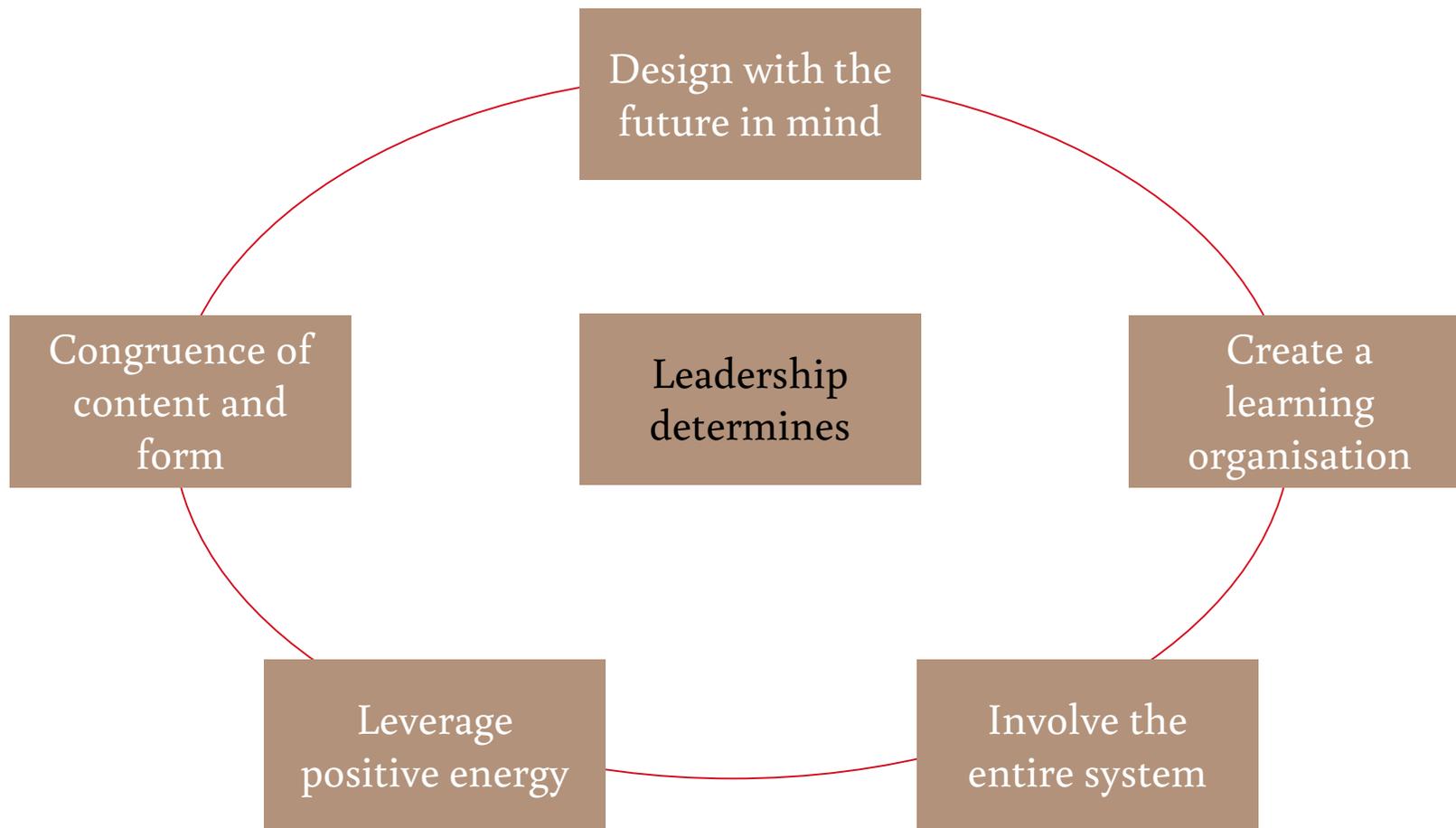
Decide with courage

Leverage influence

Create an effective
organisation



Our Principles for Positive Change



Selected Publications



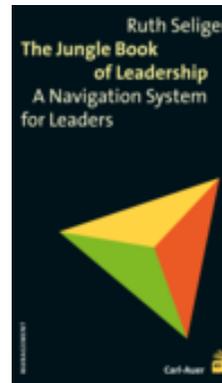
Ruth Seliger

Positive Leadership - The
Management Revolution

2017, Schäffer-Poeschel Verlag
ISBN 978-3-7910-3843-8

Leadership has reached its limits.

The idea of management and organisation that has been developed in the days of industrialisation fails in the light of dynamic social and technological developments. Positive Psychology and Systemic Thinking induce new concepts. In daily leadership practice these concepts stand for excellent performance, job satisfaction and meaningfulness.



Ruth Seliger

The Jungle Book of Leadership.

2014, Carl-Auer-Verlag
ISBN 978-3-8497-0050-8

A Navigation System for Leaders

This book describes a new model of leadership – the Leadership-Map –, that helps executive managers to navigate the intricacies and complexity of their executive functions.

A Selection from Our Customers



Contact

trainconsulting
Mariahilfer Straße 88a/3/9
A-1070 Vienna, Austria

T +43 - 1 - 526 07 40
office@trainconsulting.eu
www.trainconsulting.eu

